

The report of the directors of COMELF SA according to ASF Regulation 5/2018, Annex 14

Issued on: June 30, 2023

Company name: COMELF SA

Registered Office: Bistrita, str. Industry no. 4

Phone/fax number: 0263/234462; 0263/238092

VAT code: 568656

Registration number with the Trade Register: J06/02/1991

Subscribed and paid-in share capital as of 6/30/2022: 13,036,325.34 lei

The main characteristics of the securities issued by the company:

Dematerialized registered shares in the number of 22,476,423 with a nominal value of 0.58 lei/share

Regulated market in which the issued securities are traded:

Bucharest Stock Exchange

The Board of Directors of Comelf SA Bistrita, appointed by the General Assembly of the shareholders prepared, for the period January-June 2023, the present report on the balance sheet, the profit and loss account, the statement of changes in shareholders' equity, the statement of the cash flows, accounting policies and explanatory notes included in the individual financial statements semi-annual reports drawn up on 30.06.2023.

These financial statements are presented together with the Directors' Report and relate to:

Equity	78,353,440 RON
Turnover:	RON 96,751,633
Net result of the year-profit:	4,680,872 RON

The financial statements have been prepared in accordance with:

- (i) Accounting Law 82/1991 republished in June 2008 (Law 82);
- (ii) The provisions of Order no. 2844/2016;

Since 2012, the company presents individual financial statements prepared in accordance with the provisions of Order 2844/2016 (previously Order 1286/2012) for the approval of Accounting Regulations in accordance with International Financial Reporting Standards, applicable to companies whose securities are admitted to trading on a regulated market, with subsequent amendments and clarifications required by Order 881/2012. COMELF was audited by the independent auditor G2 Expert. The results of the Company's audit are presented in the Report of the Independent Auditor G2 Expert.

1. Review of the Company's activity:

i. Description of the basic activity of the Company:

The company operates based on the Commercial Companies Law no. 31/1990 (with subsequent amendments and additions), the Capital Market Law no. 297/2004 and Law 24/2017 regarding issuers of financial instruments and market operations. According to article 6 of the Constitutive Act updated in July 2022, the object of activity of the Company is "**Manufacturing machines and equipment for earthworks, for power plants and environmental protection, equipment for lifting and transporting, including their subassemblies.**"

ii. Date of establishment of the Company:

COMELF SA is a joint stock company established in Romania, in 1991, on the structure of the Bistrita Technological Equipment Company.

iii. Changes in the Company's equity, mergers or significant reorganizations of the Company or its controlled companies during the financial year:

COMELF is a company with Romanian majority capital and since 1995 COMELF has been listed on the Bucharest Stock Exchange, being part of the 12 founding companies. The subscribed and paid-in share capital at the end of the financial year 2022 is 13,036,325.34 LEI. The shareholding structure at the end of the period reviewed is (*Source: Depozitarul Central as of 31.12.2022*): **Uzinsider SA**-80.9292% of shares and **Other natural and legal persons**-19.0708%.

COMELF is a production company in the field of machine building industry and its object of activity is the manufacture of equipment for power plants and environmental protection, metal structures in the field of renewable energy (source: water, wind and sun), earthmoving machines and equipment or sub-assemblies equipment for lifting and transport equipment, including components therefor. In order to carry out the activity, the company owns and operates a number of 16 buildings with a total built area of 89,849 sqm, of which the basic production activity is carried out in 6 production halls equipped with machinery, installations, machine tools, laboratories and networks. of utilities for the development of production processes.

As of 30.06.2023, COMELF SA does not own shares in other companies and does not own branches.

iv. Description of acquisitions and / or disposals of assets:

The total value of assets as at 30 June 2023 was 164,267,406 LEI, 3,417,797 LEI lower than the value recorded at the beginning of the year, the difference coming from the decrease in the company's fixed assets on account of depreciation (3,765. 414 LEI) compensated by the investments in fixed assets, in 2023 (2.022.093 LEI), from the decrease in current assets (1.674.937 LEI) and here, in detail, on the one hand, the receivables from contracts with customers increase significantly, due to the increase in turnover (9. 980,976 LEI), the advance for tangible fixed assets (747,322 LEI), the trade and other receivables slightly increased as a result of VAT to be recovered for which the offsetting with other budgetary obligations has not been completed, and on the other hand, the values of stocks decreased due to the significant decrease in the purchase price of raw materials in the first half of 2023 (6,635,611 LEI). Cash and cash items decreased significantly compared to the beginning of the year by LEI 6,506,366, due to the repayment of working capital loan, payment of dividends and payments to suppliers.

v. The main results of the evaluation of the company's activity:

The statement of profit and loss account, i.e. income and expenses grouped by source in the first half of 2023, is presented as follows:

RON	June 30, 2023	June 30, 2022
Income	95,123,322	83,349,065
Operational result	6,667,745	2,867,359
EBITDA	9,393,471	6,683,957
Financial result	(1,236,146)	(619,019)
Profit before tax	5,431,599	2,248,340
Income tax expense	750,727	280,100
Profit for the financial year	4,680,872	1,968,240
Number of shares	22,476,423	22,476,423
Earnings per share	0.208	0.088

COMELF SA's revenues were RON 95 million in H1/2023 compared to RON 83 million in H1/2022, up 14%, due to a different assortment structure and higher sales prices than in the first part of 2022, in line with the assortment structure and raw material prices. Of the total of RON 95 million, the RON 1 million represents income from the reversal of provision for sundry debtors, following the actual collection of the provisioned amount in the first months of 2023.

COMELF SA's **expenses** increased, compared to H1 2022, in a smaller proportion (+9%) than the increase in revenues, influenced by the increase in the cost of raw materials (+10%), the increase in wages due to staff fluctuations and inflation (+15%), and the cost of services, especially transport services, professional training services and intermediation services and collaboration with third party companies.

The company's gross result increased 2.38 times, compared to S I 2022, underpinned by volumes achieved, which better covered costs in general and fixed costs in particular.

Balance sheet elements of COMELF SA:

RON	June 30, 2023	December 31, 2022
ASSETS		
Non-current Assets	74,805,656	76,548,516
Total Current Assets, of which:	89,694,983	91,369,920
Inventories	28,383,327	35,018,938*
Commercial and similar receivables	50,433,182	42,031,103*
Cash and short-term deposits	10,878,474	14,319,879
Total Assets	164,500,639	167,918,436
Equity and debt		
Total share capital, of which:	78,244,522	78,353,440
Registered capital	13,036,325	13,036,325
Share capital adjustments	8,812,271	8,812,271
Other equity items	-	-
Reserves	50,158,221	50,892,175
Reported result	1,665,751	1,361,539
The result of the period	4,680,872	4,142,212
Total Long-term liabilities, of which:	15,174,784	16,074,750
Long-term bank loans	3,971,520	3,957,920
Lease liabilities	261,450	267,805
Provisions for risks and expenses	161,930	161,930
Debts on deferred taxes	5,351,583	4,491,383
Subsidies for investments_long-term portion	5,528,301	6,195,712
Total Current Liabilities, of which:	70,972,415	73,599,164
Trade payables	33,575,998	34,271,900
Interest-bearing bank loans	34,750,800	36,610,760
Lease liabilities	183,859	226,045
Provisions for risks and expenses	954,097	982,798
Subsidies for investments_short-term portion	1,228,060	1,228,060
Debts on deferred taxes	279,601	279,601
Total equity and Liabilities	164,500,639	167,918,436

*Starting from 01.01.2023, work in progress is shown under Inventories, so as at 31.12.2022, these values have been reclassified accordingly for comparability.

The Company's **equity** increased in the first half of 2023 by 108,918 lei.

The legal reserve is 2,607,265 lei and represents 20% of the share capital.

The total debts of the Company decreased by 3,526,715 lei, due to (i) the decrease of debts to suppliers by 547,562 thousand lei as a result of payments made on contractual due date; (ii) the decrease of working capital credit by the equivalent of repayments, i.e. 1. 846,360 lei; (iii) decrease in debts related to leasing contracts by 148,541 lei; (iv) decrease in debts related to deferred taxes by 667,411 lei; (v) decrease in debts to the state budget and social security budget;

The Company's **provisions** decreased by 28,701 lei being influenced by:

-Decrease in provisions for the buy-back of pension insurance policies, following the retirement of individuals, for which the related amounts were paid (-28,701 lei).

The evolution of current assets and current liabilities is as follows:

Indicators (thousand lei)	June 30, 2023	December 31, 2022
Current assets	89,695	91,249
Current debts	70,972	73,599
Net current assets	18,723	17,650

The accounting organization was carried out by the centralized Economic Department, at the company level, by profit centers, through which the correct and up-to-date accounting operations were followed and carried out, the accounting principles and the accounting rules and methods provided in the regulations in force were observed. The financial statements were prepared on the basis of the trial balance, the summary accounts and compliance with the methodological rules and regulations for the preparation of financial statements, the items entered in the financial statements with the data recorded in the accounts being brought into line with the actual situation of the assets based on the inventories.

The profit and loss account faithfully reflects the income, expenses and financial results for the first half of 2023. The company has carried out an inventory of all its assets, the results of which are recorded in the accounts and implicitly in the financial statements. The Company has organized the activity of preventive financial control.

The internal audit activity in the financial year 2023 was provided by Acon Audit.

Elements of general evaluation

a). Profit / (Loss):

Indicators (thousand lei)	Achieved 30.06.2023	Achieved 30.06.2022
Gross profit (loss)	5,432	2,248
Net profit (loss)	4,681	1,968

- ◆ **Net profit:** increased considerably by 2.38 times compared to the same period of 2022, mainly influenced by the following:
- ◆ optimization of utility costs due to investments in alternative power generation systems;
- ◆ maintaining fixed costs, at growing turnover volumes;

b). Turnover:

Indicators (thousand lei)	Achieved 30.06.2023	Budget 30.06.2023	Achieved 30.06.2022	Δ% vs. 2022	Δ% vs. Budget
Turnover	96,752	97,885	82,665	+17.04%	(1,15)%

- ◆ **Turnover:** also recorded a significant increase (+17.04%) in H1 2023 compared to the previous year, mainly due to the increase in volumes and sales price compared to H1 2022;

c). Intra-Community exports and deliveries:

Indicators (thousand lei)	Achieved 30.06.2023	Achieved 30.06.2022	Δ% vs. June 30, 2022
Turnover	96,752	82,665	+17.04%
Export or LIC directly-LEI	72,497	70,515	+2.81%

In H1 2023, the volume of revenues from export operations, including direct intra-EU deliveries, increased by 2.81% compared to the previous year.

c). Market share:

Given that the company's products are diversified, it is not possible to determine a global market share.

d). Cash available:

The company held in its accounts on June 30, 2023 the amount of 7,814 thousand lei.

1.1 Analysis of the technical level and the sales activity of the Company

The COMELF product range is structured on five main lines, as follows: (1) Power Industry machinery and components; (2) Earthmoving machinery and components; (3) Environmental protection machinery; (4) Lifting and handling equipment; (5) Technological machinery;

The sale of products is carried out at customer and project level, through the centralised commercial department, with project managers specialised by product type and customer. Comelf products are mainly delivered for export to countries such as: Italy, France, England, Holland, Sweden, Austria, Norway, Germany, Belgium, Switzerland, Hungary, USA.

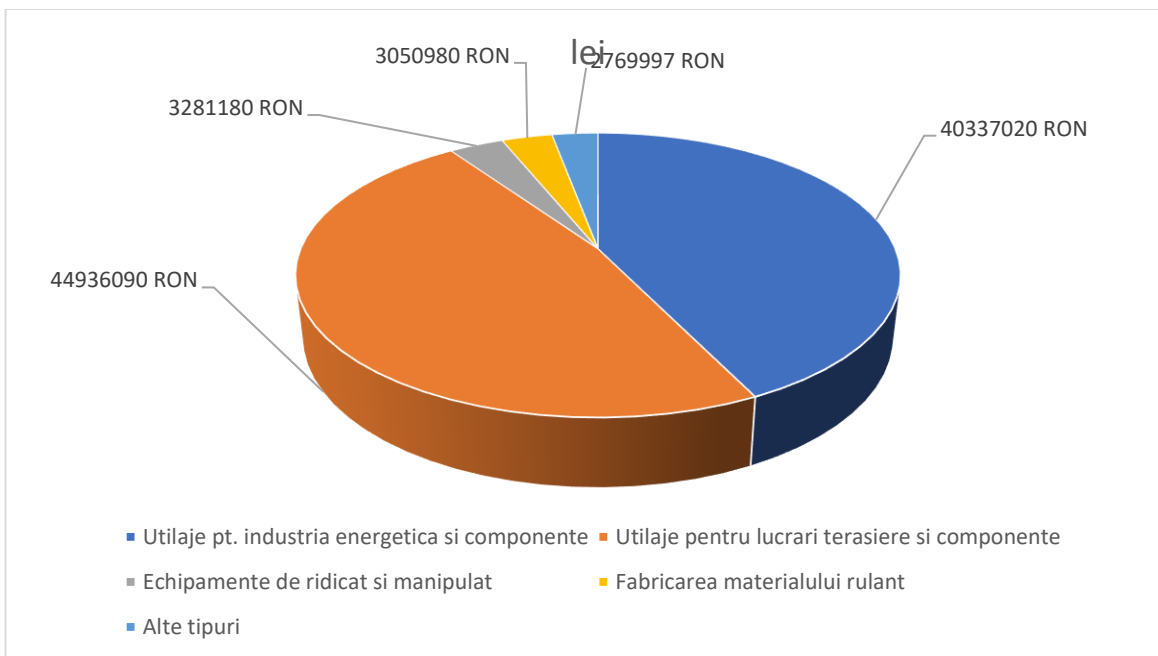
The productive activity of the Company takes place within the factories organized as profit centers:

- Stainless Steel Products Factory (“FPI”)
- Factory of Earthmoving Machinery and Equipment, Filters and Electrostatic precipitators (“FUET”)
- Earthmoving Components and Machines Factory (“TERRA”)

In the first half of 2023, the company's activity was uninterrupted. Both new products and new customers were added to the company's portfolio in 2021 as follows:

Customer	Product:
SIEMENS ENERGY INC - SUA	generator Acoustic enclosure (enclosure) - 33 tons
SAMPO ROSENLEW OY - Finland	Forestry machinery components

Share of operating revenue by main operating lines in total revenue for FY 2022:



Through our contracting policy we have avoided being significantly dependent on a single customer. Our clients are world-renowned companies, and our policy is to develop business relationships with strong companies that provide the basis for a secure and promising collaboration. The main countries from which these customers come from are: ITALY, GERMANY, SWEDEN, NORWAY, AUSTRIA, NETHERLANDS, SWITZERLAND, ENGLAND, FRANCE.

The main customers with more than 10% of turnover and the business segment where these revenues are included are GENERAL ELECTRIC (including indirect sales through Uzonsider Techno) 28%; KOMATSU 14%.

2. Evaluation of the technical-material supply activity:

The raw-material sourcing and procurement activity aims at providing for the material resources of the company always in the best conditions for the good development of the company's production activity.

The raw-material procurement activity is carried out centrally, through the DIRECTORATE for MATERIAL PROCUREMENT AND LOGISTICS (DABM)

The procurement department, the warehouse sector and supplier control sector, outsourcing and the logistics sector all operate within DABM.

The management of the sourcing and procurement activity is carried out based on the material requirements issued by the technical departments prepared for each client depending on the orders issued by such client.

The procurement department together with the warehousing sector have the task of constantly checking stocks of materials and then issue purchase orders to maintain stocks as far as possible, under control in order to avoid financial blockages and to avoid overstock, especially for products non-repetitive.

According to Comelf procedures there is a database of suppliers selected and evaluated based on several criteria of quality, price, delivery time.

At the same time, through the supplier control department, periodic plans are drawn up for auditing suppliers in order to maintain the supply chain at a high standard correlated with Comelf customer requirements.

The issuance of purchase orders is made after assessing the quotations received from minimum 2 suppliers, selecting the supplier that offers the best conditions at least in terms of product quality, price, delivery time, payment conditions, etc.

Safety stocks are defined for the usual raw materials.

3. Evaluation of the aspects related to the Company's employees:

The average number of staff decreased in the first half of 2023 from 648 people - average number in the first half of 2022 to 632 people - average number of employees. The staff structure was as follows:

	First semester 2023	First semester 2022
Executive directors/managers	8	8
Direct productive staff	398	412
Management and administration staff	226	228
Total	632	648

According to the Labor Code, within COMELF the value of the minimum wage cannot be lower than the gross minimum wage. In addition, within the Company, in addition to the basic salary earned for actual working time or working hours (in the case of directly productive workers paid individually), the following categories of bonuses are also granted: night bonus, overtime bonus, bonuses for work on weekly rest days, bonus for working in a noxious environment, increase for head of micro-team / team.

The Company has also implemented a system of rewarding its employees, at the time of retirement, with the equivalent of a fixed amount, which is evolving depending on the number of years of work performed within the company. The company recorded provisions for these payments. At the end of 2022, the negotiation of the Collective Labour Agreement at the company level was completed, with the employees' union, valid from 28.12.2022.

4. 5. Assessment of the environmental impact of the Company's core business

COMELF's activity has inherent effects on the environment. In order to minimize these effects, there is a preventive approach at the company level and a permanent monitoring of the entire activity by dedicated and specialized people on environmental issues. The main objectives of the company's management on the environmental protection side are to keep the fugitive emissions within the legal limits, below 20% compared to the annual consumption of corrosion protection materials, to reduce the quantities of waste from the activities carried out in the corrosion protection workshops. to all employees regarding the selective collection of waste.

In order to carry out the production processes, Comelf obtained:

- Water management authorization no. BN 76 / 24.10.2019, issuer Somes-Tisa Water Basin Administration, Bistrita-Nasaud Water Management System, valid until 24.10.2024;
- Environmental authorisation for operation No 30/06.04.2022, issued by MMGA - Environmental Protection Agency BN, with annual extension (visa No 173/04.04.2023)
- Certification of the Integrated Management System quality, environment, health and safety at work in accordance with ISO 9001: 2015, ISO 14001: 2015, and ISO 45001: 2018;

5. Evaluation of the aspects related to the research-development activities:

Considering the specifics of the company's activity and the fact that the Company's activity is a specialized one, which requires superior technical knowledge, there is a design Department at the company level that has, besides the specific activity, concerns related to the preparation of manufacturing based on 3D models of products and new solutions, specific to the field in which we operate. Moreover, the market on which we operate and the increasingly specialized requirements of customers require a permanent activity to improve the existing products in the portfolio. In addition, the company has developed partnerships with Technical Universities in Romania, constantly exchanging experience aiming to identify new technical solutions and developing new products. In this regard, there is a research contract in progress with the Technical University of Cluj Napoca, for the development and manufacture of a product for people with disabilities, to be completed by the end of 2023. Initially, the project was expected to be completed in 2021, but due to the pandemic and then the conflict in Ukraine, the completion of the project was postponed.

6. Evaluation of the company's risk management activity:

(a) Credit risk

Credit risk refers to the risk that a third party will not comply with its contractual obligations, thus causing financial losses to the Company. The Company's exposure and the credit ratings of third party contractors are closely monitored by management. There is a policy implemented regarding the valuation of both potential customers and existing customers, an evaluation based on which the credit limit and the settlement method are established. However, we consider that the Company is exposed to credit risk as a result of commercial receivables payment of up to 120 days, a significant part of which is not insured.

(b) Risk regarding cash-available

The final responsibility for managing the risk regarding cash available rests with the executive directors/managers, in particular Comelf's economic director, who have built an appropriate management framework for securing the Company's short, medium and long-term funds and available-cash management requirements. There is a continuous monitoring of the expected cash flows (3 months) but also of the real flows by matching the maturities of the assets and financial debts. The additional need for cash can be covered by the company, including by accessing credit facilities, the company being at a satisfactory level of indebtedness.

(c) Currency risk

Currency risk is the risk of recording losses or of not realizing the estimated profit due to unfavorable exchange rate fluctuations. Most of the Company's financial assets and liabilities are expressed in national currency, the other currencies in which operations are performed being EUR, USD and GBP. The majority of the current assets are denominated in foreign currency (56%) and the liabilities of the Company are denominated in foreign currency (41%) and in national currency (59%) and therefore exchange rate fluctuations do not significantly affect the Company's business. The exposure to exchange rate fluctuations is mainly due to current currency conversion transactions necessary for current payments in LEI.

(d) Interest rate risk

As at 30 June 2023 most of the Company's assets and liabilities are non-interest bearing, with the exception of the loan taken out and the lease contract. As a result, the Company is not significantly affected by the risk of interest rate fluctuations.

The Company does not use derivative financial instruments to hedge against interest rate fluctuations.

(e) Market risk

Market risk is defined as the risk of recording a loss or not obtaining the expected profit, as a result of price fluctuations, interest rates and exchange rates for foreign currency.

The company is exposed to the following market risk categories:

(i) Price risk

The company is exposed to price risk, with the possibility that the value of the costs for the fulfillment of the projects will be higher than the estimated value, thus the contracts will run at a loss.

In order to cover the price risk generated by the increase of the basic raw material, the metal, the company has written, in the commercial contracts concluded with the clients, a protection clause that allows it to update the sale price if the price of the basic raw material increases. In the current economic context marked by political and economic instability, there is a risk related to material availability and their volatile price, which may generate, in the short term, possible disruptions in the operational activity. The company also has a material procurement policy that offers protection for a period of 2-3 months, for confirmed orders, which ensures a balance, for the period in which we reposition ourselves vis-à-vis suppliers and vis-à-vis customers.

Interest rate risk and currency risk have been detailed above.

(f) The risk related to the economic environment

The Romanian economy continues to have the specific characteristics of an emerging economy and there is

a significant degree of uncertainty regarding the development of the political, economic and social environment in the future. The management of the Company is concerned to estimate the nature of the changes that will take place in the world political and economic environment and, in particular, in Romania and what will be their effect on the financial situation and the operational and treasury result of the Company.

One of the features of the Romanian economy is the existence of a currency that is not fully convertible abroad and a low degree of liquidity of the capital market.

The Company's management cannot foresee all the effects of the economic situation, considered as a whole, which will have an impact on the financial sector in Romania, nor their potential impact on the present financial statements. The management of the Company considers that it has adopted the necessary measures for the sustainability and development of the Company in the current market conditions. The main challenge, at this moment for the Company, is the evolution of the price of raw materials as well as the labor market regarding the training of qualified personnel in the field in which we operate, necessary for the operational success of the company.

(g) Fair value of financial instruments

As of 30.06.2023 the company no longer holds any financial instruments.

7. Perspective elements regarding the activity of COMELF company:

The probable evolution of the company can be found in the Draft Revenue and Expenditure Budget for 2023, which provides the following:

➤ Turnover:	192.659 thousands lei;
➤ Total operating income, of which:	194.024 thousands lei;
➤ Revenues from customer contracts	183,229 thousand lei;
➤ Revenues from the sale of goods + performance of services	9,430 thousand lei;
➤ Income from investment subsidies	1,228 thousand lei;
➤ Financial income (interest; favourable exchange rate differences)	138 thousand lei;
➤ Overall expenses	186.856 thousands lei;
➤ Gross profit:	7.168 thousand lei;

Comelf has also proposed an investment budget of EUR 1,278,633 for the year 2023. These investments are intended for the purchase of a new integrated software for the management of the company's activities, the increase of quality and cutting capacity, welding capacity, the co-financing of an energy efficiency project by replacing mercury vapour lighting with LED lighting.

The investment program for 2023, mentioned above, will be made with own sources and / or through bank loans.

The tangible assets of the Company:

1. COMELF SA had the following production capacities at the end of 2023:

- ❖ **Earthmoving Machinery and Equipment Factory (FUET):** which produces naval equipment, telescopic cranes, excavator components and components for earthmoving machines (jibs), engine housings, electric generator housings, turbine frames, industrial gas dust removal equipment, asphalt station filters, power plant equipment with gas turbines, wastewater treatment and treatment equipment, hydropower equipment, technological equipment. FUET activity is carried out in two production units, of which one with a built area of 16,128 sqm and one with a built area of 18,827 sqm;
- ❖ **Factory for earthmoving machinery and components (FCT) - which manufactures** earthmoving machines with final assembly (crushers, asphalt pouring machines), components for earthmoving machines (chassis, arms, frames), mobile presses for compacting car bodies, fixed presses and equipment components for compacting metal waste, telescopic cranes, subassemblies for heavy-duty dump trucks. Built area 17,322 sqm;
- ❖ **Stainless Steel Products Factory (FPI) - which manufactures:** stainless steel (equipment for gas turbine power plants, components for wind installations, components for freight wagons, components for combustion air filtration) and carbon steel (equipment for gas turbine power plants, chassis for turbines, compressors, generators, conveyors with metal belt, components for transport, assembly and equipment of wind installations, components for transcontainer handling machines);
Built area 28,547 sqm;
All these factories are located in Bistrita, 4 Industriei Street, Bistrita-Nasaud County.

The company also has its own administrative buildings and material warehouses, all located in Bistrita, 4 Industriei Street.

The total land area owned by the company amounts to 175,346 sqm.

The buildings were built in 1971 but later underwent modernization works to meet current standards. All company buildings are insured.

The machines, equipment and installations used by Comelf in the production activity were purchased, a significant part, in the period 2014-2015, during which the company implemented the project "Fundamental modification of manufacturing flows and introduction of new technologies in order to increase productivity and competitiveness on the internal and external market of COMELF "according to the financing contract signed with the Ministry of Economy as managing authority for POS-CCE.

For the most part, subsequent investments were made to maintain existing machines and machinery, to purchase robots for the welding process and to increase energy efficiency.

2. Market of securities issued by the Company

2.1. Since 20.11.1995 Comelf is listed on the Bucharest Stock Exchange. The Company's shares are ordinary, registered, dematerialized and indivisible shares.

2.2. The interim profit as at 30.06.2023 will be used in full to pay dividends.

2.3. The share capital of the Company did not change in the first half of 2023, it amounts to 13,036,325.34 LEI equivalent to 22,476,423 shares, nominal value 0.58 lei/share.

2.4. As at 31.12.2022 COMELF S.A. does not hold any shares in other companies. COMELF SA does not own Branches.

3. Company management

Management structures:

Comelf SA is managed in a unitary system by the Board of Directors consisting of five members elected by the General Meeting of Shareholders by secret ballot. The term of office of the members of the Board of Directors is 4 years and they can be re-elected.

As of *June 30, 2023*, the management of COMELF SA was composed of the following:

- Members of the Company's Board of Directors:
Savu Constantin Chairman
Babici Emanuel member
Mustata Costica member
Sofroni Vlad member
Parvan Cristian member

The members of the Board of Directors are elected at the General Meeting of Shareholders on the basis of the shareholders' vote in accordance with the legal requirements. Therefore, there are no agreements and arrangements to report in this regard.

List of persons affiliated with the company:

Affiliated party	Activity	Description of the type of business relation
Uzinsider SA	Management consulting services	Uzinsider SA is the majority shareholder
Uzinsider Techo SA	Trade intermediation services for industrial products	
Uzinsider General Contractor SA	Collaborations on turnkey objectives Electricity trade	
Promex SA	Collaborations in the manufacture of subassemblies	
24 Ianuarie SA	Collaborations in the manufacture of subassemblies	

The other companies are related to Comelf SA due to a combination of common management and / or persons who are also shareholders of the other companies.

3.2. Executive management

Comelf's executive management is appointed by the Board of Directors. The directors/managers lead the daily activity of the company and have the obligation to ensure a correct circuit of the corporate information.

- Members of the Executive Management of the Company:

Cenusa Gheorghe General Manager

Pop Mircea

Deputy General Manager Business Operation

Oprea Paul Cristian Deputy General Manager Technical and Production

Tatar Dana Financial Manager

Serban Marcela Raw Material Procurement Manager

Jurje Valeriu Quality Manager

Tatar Eugen

Factory Executive Manager

Viski Vasile Factory Executive Director

Campian Cosmin Factory Executive Manager

The members of the executive management are elected by the Board of Directors and there are no agreements, understandings or family ties between the directors and directors, which could be reported in this report.

For the members of the Board of Directors and the members of the Executive Management, we specify that there are not and have not been any litigations or administrative procedures in which they have been involved, in the last 5 years, related to their activity within the Company, as well as others that concern the capacity of the respective person to perform their duties within the company.

Chairman of the Board of Directors-eng. Savu Constantin

General Manager-eng. Cenușă Gheorghe

Financial Manager-ec. Tatar Dana